

NewfoundLUG – Code of Conduct

All members of NewfoundLUG are expected to follow our code of conduct, or may forfeit their membership.

1. **Respect and Inclusivity**

Treat others with courtesy and respect, no matter their race, gender, sexuality, religion, or ability. Respect the builds and property of others. All types of builds, whether they be MOCs, MODs, or Sets are welcome to be displayed and enjoyed. Ensure other members aren't being excluded based on skills or abilities. If you notice someone having difficulty being included please inform a Volunteer Board member.

2. **Zero-Tolerance Harassment Policy**

Harassment, bullying, intimidation, threats, sexual or inappropriate comments are prohibited. Violators will be asked to leave the meeting or show without refund, and possibly banned from future events and/or the group.

3. **Family-Friendly Standards**

Discussions, displays, signage, clothing, and materials must be appropriate for a general audience of all ages. Avoid vulgarity or controversial political/religious topics. Meeting or event organizers may request modification or removal of unsuitable material.

4. **Professional Behavior**

Members should act professionally, especially during public displays or when interacting with the public.

5. **Safety & Accessibility**

When attending meetings or displaying at events, keep safety and accessibility top of mind. Walkways and exits should be kept clear, and your space should be kept tidy. If you see a hazard, remove it, then follow up with the owner of the hazard. Follow venue and organizer instructions for set-up and tear-down, table placements, and secure cords and power supplies.

6. **Photography, Minors & Public Interaction**

Photos/video may be taken for promotion. Please ask exhibitors before you take close-up photos of displays. Do not take identifiable photos of minors without parent/guardian permission, and respect any request not to photograph or share images.

7. **Reporting & Enforcement**

Report concerns to Volunteer Board members, or event organizers. All reports will be handled seriously and respectfully. Organizers may issue warnings, require changes, remove individuals/groups, or deny future participation.